

2013/08/13 : CIA-RDP78B05707A001200020006-4

BOTTOM

UNCLASSIFIED

☒ CONFIDENTIAL

SECRET

CENTRAL INTELLIGENCE AGENCY  
OFFICIAL ROUTING SLIP

50X1

TO	NAME AND ADDRESS	INITIALS	DATE
1	AD/BI, Rm. 2200, Alcott		11/22/63
2			
3			
4			
5			
6			

ACTION	DIRECT REPLY	PREPARE REPLY
APPROVAL	DISPATCH	RECOMMENDATION
COMMENT	FILE	RETURN 50X1
CONCURRENCE	INFORMATION	SIGNATURE 50X1

## Remarks:

Per your 18 Nov 63 proselyting charge against NPIC, the attached accounting by your old associate, [redacted] would seem to establish that we exercised no initiative in the matter and furthermore, [redacted] says he made a very specific point with [redacted] of having this matter checked out with you personally. I suggest you talk directly with these gentlemen for I understand they will quickly verify [redacted] accounting.

(over)

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO.

DATE

Exec/Dir/NPIC, [redacted]

21 Nov 63

2013/08/13 : CIA-RDP78B05707A001200020006-4

FFICE: 1955-O-342531

I feel sure you know, [ ] that we have vacancies, have advertized same per DD/I mandate through the Vacancy Notice mechanism, and as would be expected have frequent calls from interested Agency employees. All are routinely told that they must clear with their supervisors prior to coming to grips with the matter. I hope this clears the air.

50X1



50X1

**CONFIDENTIAL***pers 1*

21 November 1963

MEMORANDUM FOR: Executive Director, NPIC

SUBJECT: OBI Illustrators [redacted]

50X1

REFERENCE: Memo to the Assistant to the DD/I (Admin) from the  
AD/BI; Subject, Personnel/Grade Structure; dated,  
18 November 1963

1. The two illustrators referred to in the referenced memo are [redacted] Both of these men are known to me. They are well trained, competent illustrators.

50X1

2. The facts surrounding NPIC involvement with these two men are as follows:

(a) During the week of 4 - 8 November 1963, [redacted] an illustrator in our Graphical Analysis Branch, was contacted by [redacted] and asked if there were any positions available in NPIC for which they might be considered. [redacted] is a former OBI employee and a long time friend and associate of [redacted] indicated that he was in no position to discuss the matter and suggested that if they were interested they should contact me.

50X1

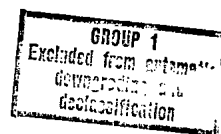
50X1

50X1

50X1

(b) On Sunday, 10 November 1963, [redacted] made personal contact with me and said they would like very much to be considered for a position in NPIC. I told them that before we could consider them they would have to secure permission from OBI to have their files released to NPIC. I further told them that they should discuss the matter with their Division Chief, have him discuss it with the AD/BI and if said release was granted to let me know. I would then request that our Personnel Branch secure their files and arrange an interview. No further action has been taken by me because I was not aware that the AD/BI had released the files until I received late on 20 November 1963, a copy of the referenced memo.

50X1

**CONFIDENTIAL**

~~CONFIDENTIAL~~

SUBJECT: OBI Illustrators [REDACTED]

50X1

(c) Contrary to what is stated in the referenced memo, no increased grades have been offered to either [REDACTED]. In fact, it was made crystal clear that if they were selected they would be transferred at their present grade. As we do with all prospective applicants, opportunities at NPIC were outlined, but again it was made clear that an individual's performance determines, in competition with others doing the same type of work, whether or not he will be promoted.

50X1

3. A simple check with [REDACTED] will confirm the facts set forth above. This can hardly be characterized as is done in the referenced memo as "personalized proselyting".

50X1

[REDACTED]

Chief, Publications Division, NPIC

50X1

## Distribution:

- Orig & 1 - Addressee
- 1 - Chief, Personnel Branch, AS/NPIC
- 2 - PD/NPIC

~~CONFIDENTIAL~~

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

Declassified in Part - Sanitized Copy Approved for Release

2013/08/13 : CIA-RDP78B05707A001200020006-4

FROM:

DATE:

FOR YOUR

SIGNATURE

INFORMATION

COMMENTS

APPROVAL

ACTION

SEE ME

FILE

RETURN

SEE REMARKS BELOW

STAT

TO

INITIALS

DATE

DIR

DEP/DIR

EXEC/DIR

OPS/OFF

SA

SA

CH/AS

CH/SS

CH/RS

CH/PAS

CH/TPDS

CH/PD

CH/DMD

CH/TID

SIO/CIA

SIO/ARMY

SIO/NAVY

SIO/AF

SEC/AC

REMARKS:

STAT

Declassified in Part - Sanitized Copy Approved for Release

2013/08/13 : CIA-RDP78B05707A001200020006-4

STAT

<b>TRANSMITTAL SLIP</b>		<b>DATE</b> 19 Nov 63
<b>TO:</b> Art —		
<b>ROOM NO.</b>	<b>BUILDING</b>	
<b>REMARKS:</b>  (a) I am a reasonably honest guy, (b) in principle I think the husband should not be the last to know, and (c) being unable to muscle in on your overheated fone I forward the attached with hope for your good offices —		
<b>FROM:</b>		
<b>ROOM NO.</b>	<b>BUILDING</b> Alcott	<b>EXTENSION</b>

STAT  
STAT

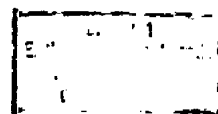
Assistant to the DD/I (Admin)

18 November 1963

AD/BI

## Personnel/Grade Structure

This day one of our GS-7 and one of our GS-9 illustrators have asked for an O.K. to look into substantially better grades and job opportunities which they have been led to believe are for their asking at NPIC. I have little choice but to have their folders sent to NPIC. I make two points. First, it appears that this represents NPIC personalized proselyting, below the cognizance of Art Lundahl to whom I will informally mention this, and what you have deplored as a practice within the agency and particularly within DDI. Secondly and more importantly, this underlines my memorandum of 11 September requesting S & W Division re-examination of the OBI grade structure for this type of employee. An S & W Division man has been visiting OBI but we have had no tangible results. In view of the prevailing market for such graphics people vis-a-vis our existing grade structure, and the added graphic responsibilities you know OBI was required to assume, we are exposed to a potential loss in production capability which could become a controlling limitation on the production of NIS General Surveys and other units with which we have been newly charged by USIB.



1 [REDACTED]